***Support Worker Advert - Southampton***

Pioneering Independence is a company that offers bespoke support in the community to individuals with Learning Disabilities, Mental Health Issues, Challenging Behaviour, Autistic Spectrum Disorder and Forensic Backgrounds within their own homes.

The service is delivered within a supported living model and is designed to meet the individual needs of the people we support. The role of a support worker is to assist with all daily living tasks, building and maintaining relationships, accessing education and employment opportunities and partaking in community based social activities.

We have some exciting opportunities available for enthusiastic and motivated people with a passion for improving the lives of others. We have vacancies for full time, part time and bank worker positions, with opportunities to progress.

While previous experience in a similar field is desirable, comprehensive training is provided and therefore we welcome applicants who have no experience but who share our belief in providing the highest standards of support and are eager to learn.

Pay scales start from £8.26 plus enhancements

Essential Requirements:

• A genuine passion to provide care and support

• Good verbal and written communication skills

• Patience and the ability to remain calm under pressure

• Positive and responsible attitude

• Good sense of humour

• Ability to lone work and self-motivate

• Excellent communication skills

• Adaptable and flexible approach to work – employees must be available to work evenings, weekends and public holidays

***Full induction & ongoing training will be provided***

If you are interested in working for a professional, friendly organisation, contact Sharon Payne on 07376064811 or email [sharon.payne@teampioneeringindependence.co.uk](mailto:sharon.payne@teampioneeringindependence.co.uk)

Alternatively contact Jo Clothier on 01752 562694 or email [jo.clothierpi@outlook.com](mailto:jo.clothierpi@outlook.com) for further information or to request an application pack.

Successful applicants will require an enhanced DBS check.